



### THIRD PARTY VENDORS LIST

System	Third party vendor	Purpose of processing	Data Location	Adequate Level of Protection	Data Elements
Application portal	<b>iCIMS, Inc.</b> <u>Headquarters:</u> Bell Works, 101 Crawfords, Corner Road, Suite 3-100, Holmdel, NJ 07733 USA	Your personal data is used for managing your job application and onboarding process during the online application.	<ul style="list-style-type: none"> <li>• Primary: Virginia, US</li> <li>• Backup: Oregon, US</li> </ul>	EU Model Standard Contractual Clauses	<ul style="list-style-type: none"> <li>• Identification data</li> <li>• Contact information</li> <li>• Education information</li> <li>• Professional experience and skills, including resumé</li> <li>• Other information</li> <li>• Additional personal data</li> <li>• Professional assessment, including the fit score</li> <li>• Employee profile if applicable</li> </ul>
Career Site	<b>Phenom People, Inc.</b> <u>Headquarters:</u> 300 Brookside Avenue Building 18, Suite 200 Ambler, PA 19002 USA	This vendor hosts the Career Site <a href="http://www.careers.footlocker.com">www.careers.footlocker.com</a> . The data is used for making personalized job recommendations and sending email notifications of vacancies based on your profile and interests.	<ul style="list-style-type: none"> <li>• Primary: Amazon Web Services East Region 1, Virginia US</li> <li>• Backup: Amazon Web Services West Region 1, Virginia US</li> </ul>	EU Model Standard Contractual Clauses	<ul style="list-style-type: none"> <li>• Identification data</li> <li>• Contact information</li> <li>• Education information</li> <li>• Professional experience and skills, including resumé</li> <li>• Interested work areas and location</li> <li>• Current title</li> <li>• Years of experience</li> <li>• LinkedIn profile if applicable</li> </ul>
Professional assessment	<b>Infor, Inc.</b> <u>Headquarters:</u> 641 Avenue of the Americas, New York, NY 10011 USA	This vendor provides the professional assessment for store positions during the online application. Your personal data is used to evaluate your suitability for the position applied.	<ul style="list-style-type: none"> <li>• Primary: Amazon Web Services East Region 1, Virginia, US</li> <li>• Backup: Amazon Web Services East Region 1, Virginia, US</li> </ul>	EU Model Standard Contractual Clauses	<ul style="list-style-type: none"> <li>• Full name</li> <li>• Email address</li> <li>• Phone number</li> <li>• Candidate ID generated by iCIMS</li> <li>• Professional assessment, including the fit score</li> </ul>
Job portal	<b>Grupa Pracuj sp. z o.o.</b> <u>Headquarters:</u> Prosta 68, 00-838, Warszawa, Poland	This vendor is a recruitment support system for job positions <a href="http://www.pracuj.pl">www.pracuj.pl</a> in Poland.	<ul style="list-style-type: none"> <li>• Europe</li> </ul>	N/A	<ul style="list-style-type: none"> <li>• Identification data</li> <li>• Contact information</li> <li>• Education information</li> <li>• Professional experience and skills, including resumé</li> <li>• Interest work area and location</li> <li>• Current title</li> <li>• Years of experience</li> </ul>

