

The Transparency Act

The 'Act relating to enterprises' transparency and work on fundamental human rights and decent working conditions (*The Transparency Act*)' came into effect on the 1st of July 2022, with companies obliged to publish their first reports by the 30th of June 2023. In accordance with qualifying criteria set out under Section 3 of the Act, the law is applicable to Foot Locker.

Foot Locker is committed to respecting internationally recognized human rights standards and it seeks to avoid adverse impacts on human rights resulting from its business activities. Foot Locker also requires all its suppliers to respect certain employment standards that Foot Locker believes are universal.

Foot Locker endeavors to choose reputable suppliers who are committed to ethical standards and business practices, and who recognize that empowered workplaces are productive, profitable, and successful.

Foot Locker expects its direct suppliers, as well as its direct suppliers' partners, suppliers, and subcontractors used in the production of Foot Locker's products to comply with all legal requirements applicable to the conduct of their business(es). This is demonstrated through our Global Sourcing Guidelines, our Code of Business Conduct, and our Global Human Rights Policies, which our suppliers must agree with to commence working with us.

Foot Locker has created a dedicated email address to respond to information requests from members of the public regarding the risks relating to human rights and decent working conditions in its operations, and its related due diligence activities. The email address is as follows: Transparency@footlocker.com